

**What work supports your values?**

PERSONAL RANKING	WORK VALUE and DESCRIPTION
	<p style="text-align: center;"><b>ACHIEVEMENT</b></p> <p>If ACHIEVEMENT is your highest value, look for jobs that will <b>utilize your best abilities</b>. Seeing the results of your work will give you a <b>sense of accomplishment</b>. You want to <b>become an expert</b> in your field.</p>
	<p style="text-align: center;"><b>INDEPENDENCE</b></p> <p>If you value INDEPENDENCE, you'll want to find work that allows you to <b>work on your own</b> and express your <b>creativity</b>. Work that gives you the chance to <b>make decisions</b> and <b>take responsibility</b> will be most satisfying. You want to determine how to accomplish work goals with very <b>little supervision</b>.</p>
	<p style="text-align: center;"><b>RECOGNITION</b></p> <p>If you value RECOGNITION, look for jobs that give you a chance to <b>move up the ladder</b> and to <b>lead others</b>. Jobs that offer <b>status and authority</b> will be very satisfying. You want to be <b>publicly recognized</b> for the high quality of your work.</p>
	<p style="text-align: center;"><b>RELATIONSHIPS</b></p> <p>If RELATIONSHIPS are a high value, you'll want a job with <b>friendly co-workers</b> where you can be of <b>service to others</b>. A job that reinforces your <b>sense of right and wrong</b> will be most satisfying. You want to work as a <b>team member</b> to accomplish common goals.</p>
	<p style="text-align: center;"><b>SUPPORT</b></p> <p>If you value SUPPORT, it's important to find a job in which your <b>employer stands up for you</b> and your co-workers, and <b>management is considerate, competent and fair</b>. You'll be most satisfied if you're comfortable with both the <b>technical and personal supervision</b> and support offered. You can work under pressure, but only if you have <b>resources to meet organizational goals</b>.</p>
	<p style="text-align: center;"><b>WORKING CONDITIONS</b></p> <p><b>Good pay, job security</b>, and a <b>comfortable work environment</b> are important to you if you value WORKING CONDITIONS. Do you like to work alone or closely with others? Do you like to stay busy, or maybe you enjoy a variety of things to do on the job? Knowing your "work style" and finding conditions that <b>support your style</b> will be most satisfying. In addition, you appreciate having <b>predictable job duties</b>.</p>



*Be ready to tell your team which value is most important to you. How much of your team's \$100 should be bid to win it?*